



SUBJECT SYLLABUS

ACADEMIC OVERVIEW

INTERNATIONAL SCHOOL OF ECONOMIC & ADMINISTRATIVE SCIENCES

SUBJECT NAME AND CODE: Foundations of Labor Law (81113)
PROGRAM: Bachelor of Business Administration (BBA)
LEVEL OF STUDY: Undergraduate Program

GENERAL ACADEMIC INFORMATION			
LATEST UPDATE	2016-2		
ACADEMIC AREA	Negotiation & International Trade		
SEMESTER	Fifth		
SUBJECT TYPE	Mandatory		
CREDIT POINTS	2		
CLASSROOM HOURS PER WEEK	3		
PRE-REQUISITES	None		
LANGUAGE	Spanish		
INTERNATIONAL CONTENT	<ul style="list-style-type: none"> Reading materials include international journal articles 		
COURSE DETAILS			
COURSE DESCRIPTION	To understand and interpret the laws of the Labor Colombian Code from a managerial perspective.		
COMPETENCES DEVELOPED	Competence	Emphasis	Intended Learning Outcome (ILO)*
	Learning basic legal concepts regarding individual, collective and social security labor law.	Knowledge	ILO02 ILO03 ILO05
	Writing texts with legal content clearly on issues related to labor law.	Knowledge	ILO02
	Identifying the rules governing the individual, collective and social security labor law, as well as the legally relevant relationships in business.	Knowledge	ILO05
<p>* Intended Learning Outcome</p> <p>ILO02: Critical Thinking: Evaluate information using critical and analytical reasoning to address changing economic and business situations.</p>			

	<p>ILO03: Teamwork: Understand and work with others of different backgrounds to solve problems, develop meaningful relationships, and share knowledge.</p> <p>ILO05: Understand principles and concepts of administration: Demonstrate specific knowledge in the field according to the level of study (Bachelor).</p>
COURSE CONTENTS	<ol style="list-style-type: none"> 1. Introduction to Labor Law foundations 2. Contract, work relations 3. Salary 4. Workday 5 Social Security and benefits for the employer 6. Collective Right. (Classes of trade unions, organs of trade unions, dissolution and liquidation of trade unions Strike in essential public services, union and circumstantial jurisdiction Collective Agreements and Collective Agreements, Arbitration Court Collective Conflict and Direct Settlement Process
METHODOLOGY	<p>Lecture and Case Method</p> <p>Theoretical classes</p> <p>Participative classes: Small Groups Discussions and Course Discussions</p> <p>Workshops</p> <p>Practical Exercises</p> <p>Written tests, essays, presentations and integral projects</p>
ASSESSMENT	<p>According to the teaching technique of case method, the following strategies for evaluation will be used:</p> <ul style="list-style-type: none"> • Class participation • Written evaluations • Assessment in real or specific situations • Comprehensive on-going assessment throughout the learning process • Teamwork and contributions for the team • Reading Comprehension Assessment <p>Two mid-term exams (60%) and a final exam (40%)</p>